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Houston, TX - December 3, 2007 - Clover Global Solutions, LP provides HSE and Technology Update, Details Applications and Systems Plans for 2008

Six Sigma - Process Perfection through Continuous Improvement Pays Off

The HSE training provided by Clover and consistent business processes followed by its Consultants has resulted in over 5 million man-hours worked with a track record of Zero Lost Time Accidents and Zero Days Away from Work during the last 6 years. Six Sigma may be viewed in terms of accuracy: a process that has only 3.4 defects out of one million is one that achieves its goal 99.9997 percent of the time. The function of a recruiting and selection process is to predict who will be successful in a job. Unlike the raw materials and steps in a manufacturing process, people have an element of unpredictability, so it may be asking too much of a recruiting and selection process to attain a high degree of accuracy in the prediction of quality of fit for a job. However, the fundamental goal of Six Sigma – to strive for process perfection through continuous improvement – is understood. We are applying Six Sigma expectations in all parts of our business and “cherry picking” these best-of-breed solutions for the benefit of our Clients:

Applicant Tracking System extends our Technology leadership Capability

In late 2006 Clover implemented a very robust, web-based Applicant Tracking System (ATS) which enables us to carefully screen and search our database of now over 14,000 highly qualified Candidates for current needs and upcoming Client projects. This application is HR-XML compliant, enabling reliable data exchange and seamless integration with other HR-XML-compliant applications such as Clover’s back-office applications for HRIS, Payroll and Accounting.

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“We also believe that there is much more that technology can do to augment the process of finding, acquiring and retaining talent. It’s what drives us every day.” states Greg Plotner, Special Projects Director, Clover Companies – Houston, TX

Time and Expense simplification to provide Business Analytics for Clients

Although our current ATS provides web-based time and expense recording we will be implementing a separate Time and Expense application that provides a much greater level of Business Analytics and Reporting for Clients who choose to benefit from this web-based data entry, time and expense approval process.



SAP Certified On-Demand Solution

A rigorous Type II audit of this provider's control activities and operations was completed 11/2006. Completion of the audit indicated that all control objectives were achieved without a significant exception or deficiency ensuring maximum data security, reliability, and scalability for their hosted customers worldwide.

Client Portals and Hot-Candidates website provide Consultant availability

We are beta-testing a Client Portals capability which our ATS provider has been configuring in order to streamline the presentation of our Candidates to Clients. Hiring managers interested in finding Clover consultants coming off our Client assignments and high-quality Candidates may visit: www.Hot-Candidates.com.

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Experience for Hire (E4H) Collaboration Agreement addresses unique Needs

In order to even better meet the unique needs of highly compensated Severees, Annuitants and Retirees, after a significant amount of due diligence, Clover has now signed a Collaboration Agreement and is forming a strategic alliance with a separate entity, Experience 4 Hire. Participation will be by invitation only.

Experience 4 Hire

Experience 4 Hire (E4H) is a professional services firm organized to provide premier human capital consulting and technology solutions. Experience 4 Hire will be utilizing HR-XML certified science-based solutions in the following areas: Employee Skills and Experience Assessment, Employee Selection and Re-Engagement. E4H solutions are based upon technology which can seamlessly integrate with all other applications and products that conform to HR-XML industry standards— including our Applicant Tracking System, HSE Training, HRIS/Payroll with global KPI's and our Client's ERP/P2P systems such as SAP.

Cost Efficiencies : Applied Best Practices

